



## SUMMER STAFF & GIT APPLICATION 2015

Return completed application to:  
 Rock Ridge Camp & Outfitters, 2851 Camp Easton Rd, Ely, MN 55731

### General Information

(Please type or print clearly)

Attach a recent photo of yourself  
 (optional, but greatly appreciated)

Full Name \_\_\_\_\_ M/F  
 Permanent Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone ( ) \_\_\_\_\_ Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_  
 Cell Phone ( ) \_\_\_\_\_  
 Email Address \_\_\_\_\_  
 Parent/Guardian Name(s) \_\_\_\_\_

T-Shirt Size: \_\_\_\_\_ Social Security # \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Do you have a valid driver's license? Y / N Class \_\_\_\_\_ Exp. Date \_\_\_\_\_ State \_\_\_\_\_  
 License Number \_\_\_\_\_

Have you ever applied to work with Rock Ridge before? Y / N

High School \_\_\_\_\_ Grade Completed in Spring of 2014 \_\_\_\_\_

College \_\_\_\_\_ Major \_\_\_\_\_ Graduation Date \_\_\_\_\_

College Address \_\_\_\_\_ Phone ( ) \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Church you attend \_\_\_\_\_

Favorite Bible Verse \_\_\_\_\_

To what denomination does your local church belong? \_\_\_\_\_

Church phone number \_\_\_\_\_

# Summer Positions

Check the position(s) you are interested in and rate them in order of preference.

(see Job Description attachment for more in depth descriptions)

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## Trail Guide

Guides will facilitate groups of up to eight people on both weeklong canoe trips and weeklong adventure camps. Canoe trips take place in the Boundary Waters. Adventure Camp is a week at base camp, doing day adventures canoeing, rock climbing, high ropes, hiking and more.

\*Minimum age is 19

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## Base Camp / Maintenance

This position will assist the director in base camp maintenance and other responsibilities, including transporting groups, mowing, maintaining cabins, cutting wood, programming, high ropes, rock climbing, etc.

\*Minimum age is 18

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## Kitchen Supervisor

This person will be responsible for making meals for in-base groups, managing the kitchen and cleanup, making and dehydrating food for canoe trips, and managing inventory. Will also have the chance to help with programming and other base camp activities.

\*Minimum age is 18

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## Guide In Training (GIT)

(Ages 15 – 18)

GIT's get to experience 4 weeks of amazingness. Week one is spent with the other GIT's on a weeklong canoe trip. You will then spend two weeks of serving at base camp, cleaning cabins, helping in the kitchen, helping with maintenance work, programming, etc. Your fourth week will be spent co-guiding either a canoe trip or a week of adventure camp with one of the trail guides. Weeks 2-4 are in no particular order. The fee for participation is \$249 per session and includes room, board, meals and canoe trip. Please check the session you would like to work. If you would like, you may rate the sessions in order to indicate preferences.

\_\_\_\_\_ Session 1: June 6<sup>th</sup> thru July 3<sup>rd</sup>

\_\_\_\_\_ Session 2: July 5<sup>th</sup> thru Aug 1<sup>st</sup>

## Scheduling Conflicts

### Trail Guide Applicants

If you are applying for a trail guide position, employment begins May 24<sup>th</sup> and ends no later than August 15<sup>th</sup>. Please explain any scheduling conflicts. Days off are very limited during the summer.

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### Maintenance and Kitchen Applicants

If you are applying for a maintenance or kitchen position, employment begins May 24<sup>th</sup> and ends no later than August 15<sup>th</sup>. Please explain any scheduling conflicts. Days off are very limited during the summer.

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### Guide In Training (GIT) Applicants

If you are applying for a GIT position, session 1 begins June 6<sup>th</sup> and ends July 3<sup>rd</sup>. Session 2 begins July 5<sup>th</sup> and ends August 1<sup>st</sup>. Please explain any scheduling conflicts. Days off are very limited during the summer.

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## Certifications

Please list all current certifications (CPR, Lifeguarding, First Aid, etc.)

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## Past Employment (non-camp)

(List most recent first)

<u>Employer/Contact Person</u>	<u>Phone number</u>	<u>Dates of Employment</u>	<u>Responsibilities</u>
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# Camp Staff Experience

Camp/Contact Person

Position

Dates

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## Skills & Interests

Check the ones you have had experience with. List applicable experience.

Canoeing (list experience)

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Camping (list experience)

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Rock Climbing / Ropes Course (list experience)

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Hiking (list experience)

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Music (list experience)

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Fishing (list experience)

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BWCA Travel (list experience)

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Commercial Kitchen (list experience)

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Lifeguarding (list experience)

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First Aid / CPR (list experience)

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Ministry / Leading Bible Studies (list experience)

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Maintenance / Fixing Things (list experience)

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Other

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# Application Questions

Please clearly print or type your answers.

1. How did you become a Christian?
2. What has God been teaching you recently and how?
3. What ministry opportunities have you been involved in recently? What have you learned?
4. How would you explain the Gospel/Message of Salvation? (Define as well)
5. How would you demonstrate the love of Christ to campers and staff?
6. How would you contribute to the process of making disciples?
7. Why do you want to work at Rock Ridge?
8. What spiritual or personality strengths do you have? How would they benefit the ministry of Rock Ridge?

9. What spiritual or personality weaknesses do you have? What challenges would they present to your ministry at Rock Ridge? How would you overcome them?

10. Would working at camp benefit you or benefit camp? Why?

11. What is your dream vehicle?

12. Staff are required to participate in activities with campers and need to be able to keep a close watch over the campers in their charge. Would you be able and willing to do this? (Explain)

13. Camp ministry is more than a job. Are you willing to make the personal sacrifices necessary (lack of personal time, rest, friends, money, etc...) to minister to campers and staff?

14. Because of the nature of camp, there are specific expectations and limitations placed on you (mandatory meetings, curfew, life-style agreement, limited time off, etc.). How would you handle these limitations? Please explain your answers.

15. How would you deal with exhaustion and refresh yourself (physically, emotionally and spiritually) if on staff?

16. What are your hobbies?

17. Have you had any specific experience working with children? Please explain what your involvement was, where it took place, and what training you have received.

18. Do you have any concerns about working at Rock Ridge? If so, what are they?

19. Do you abstain currently, and have you abstained completely from the use of illicit drugs, tobacco and alcohol? (If 'no' please explain.)

20. Have you ever been convicted of a crime involving children or youth? (If 'yes' please explain.)

21. Have you ever been convicted of child abuse, sexual abuse, or sexual harassment? (If 'yes' please explain.)

22. Have you ever been arrested or accused of child abuse, sexual abuse or sexual harassment? (If 'yes' please explain.)

23. Is there anything else that you feel Rock Ridge should know in regard to your application?

24. Do you have any information online (Facebook, Myspace, etc...) about yourself that would contradict anything you have included in this application, and/or would hinder your ministry? (If 'yes' please explain.)

25. Please list facebook/twitter account(s).

26. Have you read and do you agree with the Evangelical Free Church of America's Statement of Faith. Please go to the following link: (<http://efca.org/about/doctrine/>)

# References

Enclosed with this application you will find 3 reference forms. One reference is to be filled out by your Senior Pastor, Youth Pastor, or a youth worker. The second should be filled out by someone you have worked for, and the third by an adult who knows you well and can comment on your personal qualities. *Do not use family members or minors as references.*

**Provide each of your references with a stamped envelope addressed to:**

Rock Ridge  
Staff Reference  
2851 Camp Easton Road  
Ely, MN 55731

**\*\*Please note that we cannot process your application until all of your references are in.\*\***

## List your references:

Senior Pastor, Youth Pastor or Youth Worker: \_\_\_\_\_

Employer: \_\_\_\_\_

Adult who knows you well: \_\_\_\_\_

# Interviews

We will begin interviewing and hiring in February and will continue until all positions are filled. All staff applicants and GIT applicants will be contacted for a personal or phone interview.

# Expectations

The key to ministry with Rock Ridge is obedience to Christ. The commitment, humility and verbal witness of camp staff contributes greatly to a camper's openness and responsiveness to the work of the Holy Spirit. It is essential that all applicants be willing to:

- Share their life in Christ by example to campers and staff.
- Enter into their job responsibilities and staff relationships with a positive and supportive attitude.
- Sacrifice personal desires in the interest of campers and peers.
- Make decisions regarding relationships, entertainment, dress and conduct in a manner that would honor the body of Christ.
- Completely abstain from the use of tobacco products, illicit drugs, and the drinking of alcohol on and off the camp property.
- Read EFCA Statement of Faith (<http://efca.org/about/doctrine/>)

# Agreement

If accepted for a summer position at Rock Ridge, I will abide by the above expectations asked of me and will accept my responsibilities as a member of the camp community. It will be my chief aim to make the Lord Jesus Christ real in my life as I demonstrate Christ to others.

In signing this application, I hereby release all previous employers and references to furnish my record, reasons for leaving and all information they have concerning me. I am also saying that all information within this application is true, and I give Rock Ridge personnel permission to obtain a police background check. I realize that any photos or recordings taken of me during the summer may be used in camp promotional material and give Rock Ridge consent to do so.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

*If the person applying is under the age of 18, either a parent or legal guardian must sign below. Your signature indicates that this application is made with full approval on your part and signifies your permission for your child to complete the necessary application, child protection forms and interviews.*

Signature \_\_\_\_\_ Date \_\_\_\_\_