

# Summer Staff Opportunities

## **Collegiate Staff:**

**Program Staff** - The program staff is comprised of responsible individuals who are given the task of forming and running the summer programs at Camp Shamineau. Program members are college age or older and display a desire to see God use them in important leadership roles.

**Summer Program Directors** - Plan and implement the daily schedule for campers.

Organizing and leading games, mail call, chapel, wide area games, etc. Requires high energy and the ability to lead large groups.

**Staff Directors** – Responsible for collegiate and high school staff. They will be intentional at meeting with staff throughout the week, as well as organizing schedules, planning staff events, leading devotions, and dealing with any conflicts/issues that may arise. Must be relationship minded, with a desire to invest in and develop others.

**Servants With A Task (SWAT) Coordinators** - Oversee our program for high school aged volunteers. These students volunteer for two-three weeks during the summer. SWAT Coordinators provide leadership in work projects, working on crews, team building times, and Bible studies. They will also have the responsibility of staying with and being counselors to the SWAT team.

**Island Directors/Tenderfoot Directors** - Plan and implement the daily schedule for Tenderfoot and Island camp. They act as Summer Program Directors, and Staff Directors for the island campers and staff.

**Day Camp Coordinator**- Will run the day camp program offsite at churches. This person will need to plan and run events, crafts, chapel, games and other activities. Other responsibilities are supervising the day camp crew, communicating with churches and leaders, and transporting equipment and staff.

**Additional Info** - In addition to the listed responsibilities the program staff as a group plans Family Camp and Senior High Camp. They may also be asked to assist the Summer Program Directors in planning and running scheduled activities. These staff members make a commitment to Shamineau from the end of May through mid August. Program staff will receive \$165 per week pay as well as meals and lodging.

## **Counseling Staff**

**Classic Camp Counselors** - Staff is needed to counsel campers, ranging in age from 6-18, and to assist with one week of Family Camp. All camps are coed camps with up to 290 campers each week. Responsibilities include supervision of the cabin group, individual spiritual counseling, teaching skills classes (as learned during staff training), leading Bible studies, assisting in evening chapels and working with an SMT. Counselors will also have the opportunity to counsel as an Island counselor on the island and a Tenderfoot counselor with the 1-2 grades.

**Horse Camp Counselors** - will have the opportunity to work with the Cowpoke and Ranch Hand Horse Camps. These camps are connected with Classic Camp but campers spend extended time at Shamineau Ranch learning about horses and riding. Counselors will be asked to assist ranch staff with lessons and general ranch chores. Horse knowledge and experience are not necessary, but a desire to learn is! Responsibilities include supervision of campers, individual spiritual counseling, and leading small group Bible studies.

**Additional Info** - Counseling staff will receive \$135 per week pay as well as meals and lodging. Returning Counseling Staff will increase by \$5.

**Support Staff** - These people are the backbone of our camping ministry and keep camp running smoothly. We are looking for dedicated and hardworking people to fill these roles. While support staff has primary responsibilities in their specific area, all positions have a secondary responsibility to insure that the summer program of Shamineau is carried out. One of the ways that the support staff assists in this is by serving as “cabin friends.” Cabin friends are assigned to individual cabins and assist in counseling duties during the week.

**Snack Shop/Gift Shop Director and Assistant** - are needed to oversee the snack shop and gift shop and supervise the weekly SMTs. These individuals will work closely with the program staff to organize special events, evening cabin snacks and cabin activities. Responsible to the Pine Cone Shoppe Coordinator.

**Summer Nurses (2)** - are needed to provide on-site health care for campers. The Summer Nurses are responsible for administering first aid, collecting and dispensing campers' medications and maintaining the Health Center. The Summer Nurses must be a graduate nurse or between his/her junior and senior years of nursing school. He or she works in conjunction with weekly volunteer nurses and is responsible to the Program Director.

**Summer Camp Nanny** – is needed to provide child care for full time camp staff. Applicants must have experience caring for children of all ages. Schedules will vary from week to week. Weekly pay varies. Responsible to the Program Director.

**Waterfront Staff** - teach waterfront skills classes in the mornings and lifeguard in the afternoon. Applicants must have their Red Cross Life guarding Certification or equivalent; having WSI certification is a plus. There will be an opportunity to arrive early to obtain your Life guarding Certification. Responsible to the Shamineau Waterfront Director.

**Nature Center Director** - teaches skills classes, and leads free time and cabin time activities. This person will be in charge of caring for the animals and maintaining the Nature Center. Responsible to the Program Director.

**Maintenance Staff** - are needed to assist in the areas of maintenance and grounds. This crew has a variety of duties including lawn and grounds care, general fix-up projects, trash and recycling runs, as well as meeting room set-up. Responsible to the Facilities Director.

**Housekeeping Staff**- are needed to keep grounds and buildings clean. Responsibilities include inventory and ordering of cleaning supplies, leading a staff crew in cleaning buildings, doing laundry, and other cleaning responsibilities. Responsible to the Facilities Director.

**Summer Secretary** - is needed to work in the main office. Responsibilities include helping with Sunday registration, compiling cabin packets, daily banking, sorting mail, acting as a receptionist, and other office work. Responsible to the Program Director.

**Media Intern** - will assist in collecting and editing weekly videos.

**Summer Music Director** – will coordinate all worship led for chapels. Responsibilities include leading worship, coordinating a band and practices, making song lists and chapel play lists on the computer. Must have musical experience. May also be trained in as a lifeguard and guard in the afternoons. Responsible to the Program Director.

**Additional Info** - Support staff will receive \$135 per week pay as well as meals and lodging. Returning Support Staff will increase by \$5.

**Shamaineau Adventures** - Shamaineau Adventures is based at Camp Shamaineau and is looking for staff to provide team building, high ropes, and climbing wall experiences for campers and also to lead off-site trips.

**Summer Adventures Director** - will be responsible for the Adventures Instructors and the programs they will be involved in. We are specifically looking for someone who has a passion to disciple high school and college students in an outdoor setting. This person should also meet the criteria for Summer Adventures Instructors and in addition have experience in adventure activities. Responsible to Adventures Director.

**Summer Adventures Instructors** - are responsible for facilitating and instructing the summer ropes course skills classes and hosting guest groups as well as assisting with other Shamaineau Adventures camps and activities. We are looking for staff members who desire to teach basic and advanced ropes course and climbing skills to elementary, junior high and senior high aged students. No prior experience is needed, just an adventurous spirit! You should be comfortable with heights. Responsible to Adventures Director.

**Assistant Trip Guide** - Shamaineau Adventures desires to hire a female at least 21 years old to aid in the coordinating of the off-site Adventures trips as well as counsel the female campers on these trips. We are looking for a staff member who desires to teach basic and advanced ropes course and climbing skills to elementary, junior high and senior high aged students. Prior experience is helpful but not necessary, just an adventurous spirit! You should be comfortable with heights. Responsible to Adventures Director.

**Additional Info** - Adventures staff will receive \$135 per week pay as well as meals and lodging. Returning Adventures Staff will increase by \$5.

**Shamaineau Ranch** - Shamaineau Ranch is based at Camp Shamaineau and is looking for staff to run camps training youth in horsemanship skills as well as leading an off-site riding trip.

**Wranglers** - work with Shamaineau's extensive horse program. Responsibilities include instructing horsemanship classes, leading trail rides, and doing chores at the corral. Responsible to Shamaineau Ranch Director.

**Ranch Maintenance Coordinator** - is responsible for general building upkeep, maintaining the barnyard's overall appearance, basic vehicle care (includes tractors and other equipment) as well as working on various ranch projects.

**Additional Info** - Ranch staff will receive \$135 per week pay as well as meals and lodging. Returning Ranch Staff will increase by \$5.

**Rock Ridge**- Rock Ridge is located in Ely, MN and is looking for staff to run camps on site and for offsite outfitting groups.

**Program Director**- will plan and implement the daily schedule and activities for guests. They are responsible for working together with the other staff to write the daily devotionals, weekly schedule, and programs. They will also provide leadership, training and supervision. Responsible to Rock Ridge Director.

**Outfitting Director**- is in charge of preparing and planning overnight campouts, and also takes care of planning, food preparation, packing gear, and transportation for outfitting groups in the BWCAW. Responsible to Rock Ridge Director.

## **High School Staff:**

**Summer Missions Team (SMT)** - The Summer Missions Team consists of select students (9th grade and above) who are involved in training that prepares them for specific counseling and teaching opportunities with summer campers. SMTs are encouraged to develop their personal walk with Christ and try new leadership challenges. This is accomplished through training activities, junior counseling experiences, assisting in teaching skills classes, leading cabin devotions as well as time spent working on support crews.

**There are three SMT levels, each with different responsibilities and privileges.**

1. Most first year SMTs will begin in Level One (unless designated a different level by the Program Director) which consists mainly of crew experiences (i.e. kitchen, housekeeping, program, grounds, etc.). While these SMTs will have junior counseling experiences, it is important to understand that this is a building and training year in preparation for future service.
2. Level Two SMTs will spend more time as junior counselors and will receive additional counselor training.
3. Level Three SMTs will spend most of their time as junior counselors in cabins. These SMTs have completed our training and are ready to be given opportunities to co-counsel.

**Additional Info** - SMT's will receive a weekly stipend as well as meals and lodging.  
(Level 1: \$15/week; Level 2: \$20/week; Level 3: \$25/week)

**Summer Missions Adventures (SMA)** - Summer Missions Adventures consists of students (9th grade and above) who work with our summer Adventures programs. Some responsibilities include helping with Sunday night skills class sign-ups, setting up and belaying elements, helping teach skills classes with Shamineau Adventures instructors, and the responsibilities associated with being a cabin friend.

**Summer Missions Wranglers (SMW)** - Summer Missions Wranglers consists of students (10th grade and above) who live and work at Shamineau Ranch where their responsibilities include assisting in Sunday night training, leading devotions and encouraging campers and staff in their walk with the Lord. SMWs work with the Wranglers and assist them in teaching skills classes, leading trail rides, assisting in the Leather Shop and many other Ranch activities.

**Servants With A Task (SWAT)** - The SWAT Team provides students (8th grade and above) with a two or three-week staff experience. The program is intended to help students make the transition from camper to staff member. SWAT works in a variety of jobs including grounds, kitchen, maintenance and program. Applicants should expect to work hard, get dirty and give 100%. Time will also be spent building a strong cohesive team. The SWAT Team Coordinators serve as project coordinators as well as spiritual leaders. Team members will be involved in daily Bible studies along with their various tasks and evening activities. Cost for participation in the SWAT program is \$50/week.

**Wranglers In Training (WIT)** - The WIT program makes every effort to train students (8th grade and older) to grow in horsemanship knowledge and experience. These individuals join the Wrangler staff in daily devotions and staff meetings. They are supervised by a WIT Coordinator who trains and instructs in safety and proper horse handling. WITs help Wranglers teach lessons and run trail rides each day. Cost for participation in the WIT program is \$50/week.